



### Position and Compensation Brackets

Research shows that salary range transparency helps close wage gaps and create a more equitable hiring framework. Specifically, disclosing salary ranges levels the playing field in negotiations, and helps applicants and employees detect and remedy any unjustified pay disparities. Transparency around salary ranges also provides companies with an opportunity to proactively review and evaluate their compensation practices and address any unjustified disparities between employees.

Below, you'll find information on District Bridges' current positions and associated compensation ranges.

<b>Bracket</b>	<b>Salary Min</b>	<b>Salary Max</b>	<b>Payroll Tax</b>	<b>Benefits</b>	<b>Total Compensation Range</b>
Assistant	\$40,000	\$50,000	\$3,800	~\$4,500	\$48,300-\$58,300
Coordinator	\$50,000	\$60,000	\$4,200	~\$4,500	\$58,000-\$68,000
Manager	\$60,000	\$70,000	\$5,200	~\$4,500	\$70,000-\$80,000
Director	\$70,000	\$80,000	\$5,900	~\$4,500	\$81,000-\$91,000
Senior Director	\$80,000	\$90,000	\$6,500	~\$4,500	\$92,000-\$102,000
Executive Director	\$105,000	\$115,000	\$8,500	~\$4,500	\$115,000-\$130,000